



Alpine Ascents BIPOC Guide Development Program

Applicant Information

Name

Current City, State

Email Address

Phone Number

Are you 21 years of age or older? Y / N

If you live outside the Pacific Northwest, what is your plan for attending the field sessions and important program dates? *If applicable, briefly explain*

Do you identify as a member of the BIPOC (Black, Indigenous, and People of Color) community or a HUG (Historically underrepresented group)? *Briefly explain*

Guide Certifications (optional)

There are no required certifications to join this program but the below are required certifications to guide at Alpine Ascents and other similar guiding companies. For those selected, we will use this information to help us better support cohort participants in their career aspirations.

MEDICAL

☐

None

☐

CPR

☐

WFR

☐

OEC

☐

EMT

☐

Other please specify:

AVALANCHE

☐

None

☐

Rescue

☐

Level 1

☐

Level 2

☐

Pro 1

☐

Pro 2

OTHER

☐

None

☐

LNT Level 1/Trainer

☐

LNT Level 2/ Master Educator



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Availability

Can you commit to attending all of the following field training sessions and important program dates? *Check if yes.*

- ☐ May 31: Program Onboarding + Ancestral Lands Training, Muckleshoot Reservation and Alpine Ascents HQ
- ☐ June 1 - 2: Technical Skills, Edgeworks Bellevue
- ☐ June 22 - 25: Glacier Training 1, North Cascades
- ☐ July 20 - 23: Glacier Training 2, North Cascades
- ☐ September 21 - 23: Rock Training, Leavenworth
- ☐ September 24: Graduation Dinner & Celebration - Alpine Ascents HQ

Climbing History

Please briefly describe your climbing history

List your top 10 climbing accomplishments, including technical grades if available

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.



Personal Reflections *Briefly share with us.*

How have your identities shaped your relationship with the outdoors?

What does success look like for you in this program?

What skills and techniques are you most excited to learn?



Personal Reflections *Briefly share with us.*

What are your career goals and how will this program positively impact your career path?

How will this opportunity enrich your life outside of the mountains?

Is Your Application Complete?

- ☐ Application Form (this document)
- ☐ Cover Letter
- ☐ Professional Outdoor Employment Resume ([*sample here*](#))

Submit questions and completed application materials to dei@alpineascents.com.