

# Alpine Ascents BIPOC Guide Development Program

## Applicant Information

Name Current City, State

Email Address Phone Number

Are you 21 years of age or older? Y / N

If you live outside the Pacific Northwest, what is your plan for attending the field sessions and important program dates? *If applicable, briefly explain*

Do you identify as a member of the BIPOC (Black, Indigenous, and People of Color) community or a HUG (Historically underrepresented group)? *Briefly explain*

## Guide Certifications (optional)

*There are no required certifications to join this program but the below are required certifications to guide at Alpine Ascents and other similar guiding companies. For those selected, we will use this information to help us better support cohort participants in their career aspirations.*

### MEDICAL

None      CPR      WFR      OEC      EMT      **Other please specify:**

### AVALANCHE

None      Rescue      Level 1      Level 2

Pro 1      Pro 2

### OTHER

None      LNT Level 1/Trainer      LNT Level 2/ Master Educator



## **Alpine Ascents BIPOC Guide Development Program**

### **Availability**

Can you commit to attending all of the following field training sessions and important program dates? *Check if yes.*

**Saturday, June 27: Community Building Day & Onboarding**

**Sunday, June 28: Technical Rope Skills Training**

**Friday, July 17 – Monday, July 20: Glacier Training 1; *North Side of Baker, Coleman–Deming***

**Friday, August 14 – Monday, August 17: Glacier Training 2; *Eldorado***

### **Climbing History**

Please briefly describe your climbing history

List your top 10 climbing accomplishments, including technical grades if available

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.



**Personal Reflections** *Briefly share with us.*

How have your identities shaped your relationship with the outdoors?

What does success look like for you in this program?

What skills and techniques are you most excited to learn?



**Personal Reflections** *Briefly share with us.*

What are your career goals and how will this program positively impact your career path?

How will this opportunity enrich your life outside of the mountains?

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**Is Your Application Complete?**

Application Form (this document)

Cover Letter

Professional Outdoor Employment Resume ([\*sample here\*](#))

*Submit questions and completed application materials to [dei@alpineascents.com](mailto:dei@alpineascents.com).*